



The 50 Most Common Job Interview Questions





There are a few questions that you should always expect in a job interview. These four questions are so common that you have no excuse for not having an answer prepared.

- How did you hear about this position?
- What are your biggest weaknesses?
- Where do you see yourself in five years?
- Why are you looking for a new job?

What other questions are you going to hear? You never know! However, according to a survey completed by the website [Glassdoor.com](https://www.glassdoor.com), there's a good shot you'll be asked one of the following questions.

Here's a list of the 50 most common interview questions.



- What are your strengths?
- What are your weaknesses?
- Why are you interested in working for us?
- Where do you see yourself in five years? Ten years?
- Why do you want to leave your current company?
- Why was there a gap in your employment?
- What can you offer us that someone else can not?
- What are three things your former manager would like you to improve on?
- Are you willing to relocate?
- Are you willing to travel?
- Tell me about an accomplishment you are most proud of.
- Tell me about a time you made a mistake.
- What is your dream job?
- How did you hear about this position?
- What would you look to accomplish in the first 30 days/60 days/90 days on the job?
- Discuss your resume.
- Discuss your educational background.
- Describe yourself.
- Tell me how you handled a difficult situation.
- Why should we hire you?
- Why are you looking for a new job?
- Would you work holidays/weekends?
- How would you deal with an angry customer?
- What are your salary requirements?
- Give a time when you went above and beyond the requirements for a project.
- Who are our competitors?
- What was your biggest failure?
- What motivates you?
- What's your availability?
- Who's your mentor?





- Tell me about a time when you disagreed with your boss.
- How do you handle pressure?
- What is the name of our CEO?
- What are your career goals?
- What gets you up in the morning?
- What would your direct reports say about you?
- What were your bosses' strengths/weaknesses?
- If I called your boss right now and asked him what is an area that you could improve on, what would he say?
- Are you a leader or a follower?
- What was the last book you've read for fun?
- What are your co-worker pet peeves?
- What are your hobbies?
- What is your favorite website?
- What makes you uncomfortable?
- What are some of your leadership experiences?
- How would you fire someone?
- What do you like the most and least about working in this industry?
- Would you work 40+ hours a week?
- What questions haven't I asked you?
- What questions do you have for me?

About Mac Prichard

Mac Prichard, founder and publisher of [Mac's List](#), has been connecting people to rewarding work for decades. As a transplant to Portland, Oregon in the early 1990s, Mac learned the secrets to finding work in a competitive market. He has since become a recognized expert on job hunting and career management. Mac writes for the [Mac's List blog](#), hosts a weekly podcast, [Find Your Dream Job](#), and is the author of [Land Your Dream Job in Portland \(and Beyond\)](#) and [Land Your Dream Job Anywhere](#).

About Mac's List

Since 2001, Mac's List has been Oregon's premier job search resource, an online community connecting thousands of passionate and talented people to meaningful work opportunities in the Pacific Northwest. A registered B Corp, Mac's List is an organization with a social mission: to give people the tools and knowledge they need to conduct effective job searches. We do this through our [job board](#), a [blog](#), a [podcast](#), and [online courses](#) all dedicated to the nuts and bolts of job hunting and career management. More than 80,000 people a month connect with Mac's List.

Contact us anytime

mac@macslist.org
www.macslist.org

